



Bring your brilliance.

July 14, 2020

Atlanta Metropolitan State College is working hard to do our part in fighting the Coronavirus. There is no higher priority than the safety of our Students, Faculty and Staff. Please remember, you can be infectious even when you don't display any symptoms.

The Centers for Disease Control and Prevention (CDC) has recently updated its guidance for managing COVID-19 related issues. Among the changes are to definitions for people who will need extra precautions due to age and underlying medical conditions. In response to those changes from the CDC, the University System of Georgia is providing updated guidance on the wearing of face coverings and for who is eligible to seek alternate work arrangements due to falling into one of these categories.

#### **Older Adults**

The CDC no longer gives a minimum age for those at risk. The USG will continue to use 65 as its measure for evaluating requests for alternate work arrangements. Individuals who are younger than 65 can provide documentation from a health care provider that their age is a determining factor for risk that should prevent them from working on campus as scheduled.

#### **People of Any Age with Underlying Medical Conditions**

People with the following underlying medical conditions may request alternate work arrangements under the previously developed process:

- [Chronic kidney disease](#)
- [COPD \(chronic obstructive pulmonary disease\)](#)
- [Immunocompromised state \(weakened immune system\) from solid organ transplant](#)
- [Obesity \(body mass index \[BMI\] of 30 or higher\)](#)
- [Serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies](#)
- [Sickle cell disease](#)
- [Type 2 diabetes mellitus](#)
- [Asthma \(moderate-to-severe\)](#)
- [Cerebrovascular disease \(affects blood vessels and blood supply to the brain\)](#)
- [Cystic fibrosis](#)
- [Hypertension or high blood pressure](#)
- [Immunocompromised state \(weakened immune system\) from blood or bone marrow transplant, immune deficiencies, HIV, use of corticosteroids, or use of other immune weakening medicines](#)
- [Neurologic conditions, such as dementia](#)
- [Liver disease](#)
- [Pregnancy](#)
- [Pulmonary fibrosis \(having damaged or scarred lung tissues\)](#)
- [Smoking](#)
- [Thalassemia \(a type of blood disorder\)](#)
- [Type 1 diabetes mellitus](#)

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Effective July 15, 2020, University System of Georgia (USG) institutions will require all faculty, staff, students, and visitors to wear an appropriate face covering while inside campus facilities/buildings where six feet social distancing may not always be possible. Face covering use will be in addition to and is **not** a substitute for social distancing.

Face coverings are not required in one's own workspace, when alone in an enclosed office or study room, or in campus outdoor settings where social distancing requirements are met.

Anyone not using a face covering when required will be asked to wear one or must leave the area. Repeated refusal to comply with the requirement may result in discipline through the applicable conduct code for faculty, staff or students.

Reasonable accommodations may be made for those who are unable to wear a face covering for documented health reasons.

Please be sure to pick-up your AMSC provided face coverings and hand sanitizer from the Human Resources office, now located on the 2<sup>nd</sup> floor of the Library & Administration building.

*AMSC Human Resources*